

Equality Impact Assessment

Introductory Information

Budget/Project name

Rough Sleepers Accommodation Programme

Proposal type

- Budget
- Project

Reference number

Decision Type

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Cllr Wood

Entered on Q Tier

- Yes
- No

Year(s)

| | | |
|-----------------------|-----------------------|----------------------------------|
| <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> |
| 20/21 | 21/22 | 2022/23 |

EIA date

EIA Lead

- Adele Robinson
- Annemarie Johnston
- Bashir Khan
- Beth Storm
- Diane Owens
- Ed Sexton
- Louise Nunn
- Michael Bowles
- Michelle Hawley
- Rosie May

Person filling in this EIA form

Danielle Simmonite

Lead officer

Suzanne Allen

Lead Corporate Plan priority

| | | | | |
|--|--------------------------------------|---|---|--|
| <input type="radio"/> An In-Touch Organisation | <input type="radio"/> Strong Economy | <input type="radio"/> Thriving Neighbourhoods and Communities | <input type="radio"/> Better Health and Wellbeing | <input checked="" type="radio"/> Tackling Inequalities |
|--|--------------------------------------|---|---|--|

Portfolio, Service and Team

Cross-Portfolio

Yes No

Portfolio

Place

Is the EIA joint with another organisation (eg NHS)?

Yes No

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The proposal is to bid for the Rough Sleeper Accommodation Programme. We have previously been successful on two rounds of funding. The first was for 8 units to be provided by Great places (registered provider) and the second was to provide 15 units by SCC via a private sector leasing scheme.

If successful the third round would allow SCC and a number of partners (Registered providers: Framework and Action and a Charity: Roundabout) to provide 39 units of move on accommodation.

This accommodation will be for rough sleepers who are ready for independent living but who will need support and therefore cannot go straight into general needs accommodation without a stepping stone between the two. It will provide essential accommodation as part of the pathway and allow people to move off the streets or out of temporary accommodation. The tenancies would be for a maximum of 2 years and tenants would be supported to move out of the properties into another more long term suitable option.

The EIA covers all three bids as it is the same programme and cohort.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these – positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Briefly describe how the proposal helps to meet the Public Sector Duty outlined above

This proposal will help to advance equality of opportunity by providing housing and support to rough sleepers. This will improve their quality of life and provide them the support they need to move towards more independent living.

Impacts

Proposal has an impact on

| | |
|---|-----------------------------------|
| <input checked="" type="radio"/> Health | <input type="radio"/> Transgender |
| <input checked="" type="radio"/> Age | <input type="radio"/> Care |

| | |
|---|--|
| <input checked="" type="radio"/> Disability | <input type="radio"/> Voluntary/Community & Faith Sectors |
| <input type="radio"/> Pregnancy/Maternity | <input type="radio"/> Cohesion |
| <input checked="" type="radio"/> Race | <input type="radio"/> Partners |
| <input type="radio"/> Religion/Belief | <input checked="" type="radio"/> Poverty & Financial Inclusion |
| <input checked="" type="radio"/> Sex | <input type="radio"/> Armed Forces |
| <input type="radio"/> Sexual Orientation | <input type="radio"/> Other |

Give details in sections below.

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No *if Yes, complete section below*

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Providing housing and support for rough sleepers will help improve their health and wellbeing. The impacts to the individuals will be high as many rough sleepers suffer with their physical and mental health when on the streets. The housing and wrap around support will help them to become more independent and support will be given when they are ready to move in or order for them to transition successfully to another tenancy.

Comprehensive Health Impact Assessment being completed

Yes No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

Yes No

Health Lead

Age

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The age group who are predominately found rough sleeping are between 25 and 45. It is rare to get anyone over 65. We also see less under 25s than the middle age range. Those within the age 25-45 are therefore more likely to benefit from this programme due to them being more likely to be a rough sleeper.

Disability

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Pregnancy/Maternity

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Race

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

This cohort are predominantly white. Anyone found rough sleeping who is ready for move on will be considered but it is likely that the majority of tenants will be white due to them being more likely to be a rough sleeper.

Religion/Belief

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Sex

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The majority of rough sleepers are male. They are therefore more likely to benefit from this programme due to them being more likely to be a rough sleeper.

Sexual Orientation

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Transgender

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Carers

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Voluntary/Community & Faith Sectors

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Cohesion

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Partners

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Poverty & Financial Inclusion

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The project will help people to be housed from either living on the streets or in temporary accommodation. Tenants will also receive tenancy support and through this will be helped to live a more independent life including cooking for themselves and other activities to combat poverty.

Armed Forces

Staff

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Other

Staff

- Yes No

Please specify

Impact

- Positive Neutral Negative

Level

- None Low Medium High

Details of impact

Customers

- Yes No

Please specify

Impact

- Positive Neutral Negative

Level

- None Low Medium High

Details of impact

Cumulative Impact

Proposal has a cumulative impact

Yes No

| | |
|---|---|
| <input type="radio"/> Year on Year | <input type="radio"/> Across a Community of Identity/Interest |
| <input type="radio"/> Geographical Area | <input type="radio"/> Other |

If yes, details of impact

Proposal has geographical impact across Sheffield

Yes No

If Yes, details of geographical impact across Sheffield

Local Partnership Area(s) impacted

All Specific

If Specific, name of Local Partnership Area(s) impacted

Action Plan and Supporting Evidence

Action Plan

Supporting Evidence (Please detail all your evidence used to support the EIA)

Consultation

Consultation required

Yes No

If consultation is not required please state why

We have consulted our partners and those who are interested have been included within the bid.

Are Staff who may be affected by these proposals aware of them

- Yes No

Are Customers who may be affected by these proposals aware of them

- Yes No

If you have said no to either please say why

This round of the bid is still indicative and may not be successful. If the bid is successful and the project goes ahead we would then work with rough sleepers through the pathway to allocate properties.

Summary of overall impact

Summary of overall impact

Overall the programme will have a positive impact on the lives of rough sleepers or those at risk of rough sleeping who will be given an opportunity to move on into these tenancies for up to two years with tenancy support in place.

Escalation plan

Is there a high impact in any area?

- Yes No

Overall risk rating after any mitigations have been put in place

- High Medium Low None

Equality Impact Sign Off (EIA Lead to complete)

EIAs must be agreed and signed off by the Equality lead Officer in your Portfolio or corporately. EIA signed off:

- Yes No

Date agreed

XX/XX/XXX

EIA Lead

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